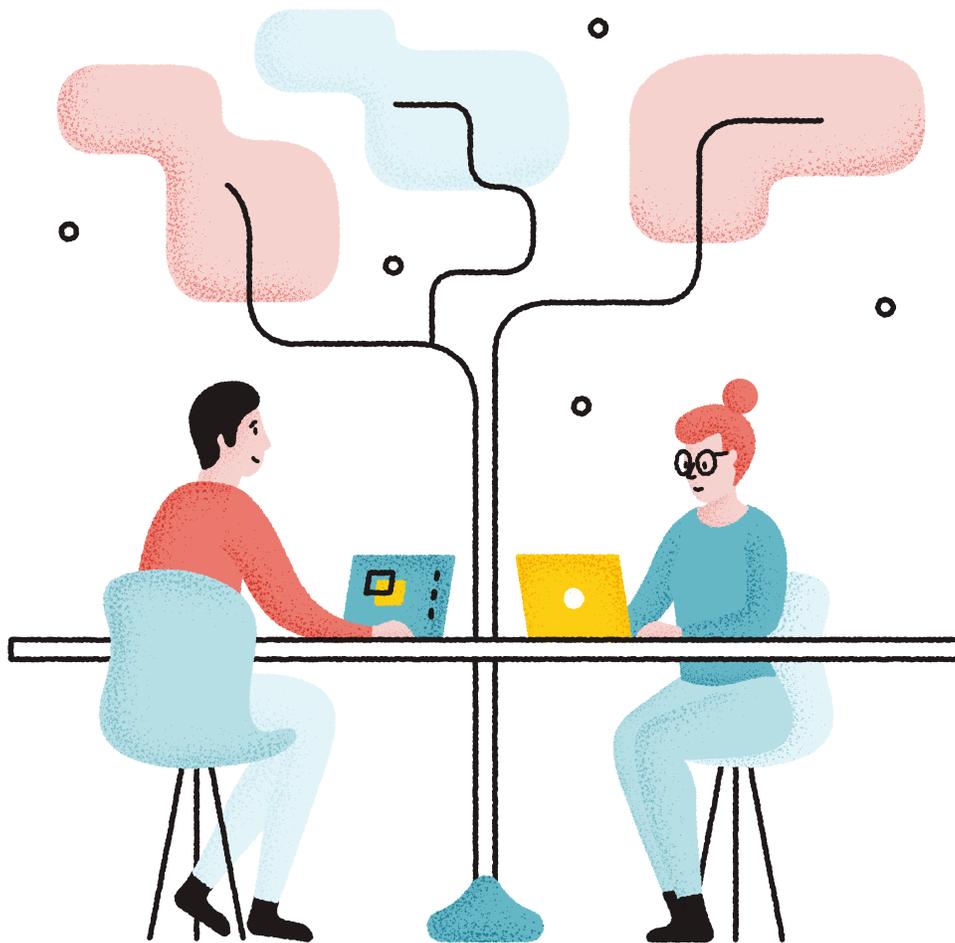


Simply the most comprehensive HR solution to help attract and retain clients



ABOUT MAMMOTH

80,000 clients

900 partners

95% recommendation rate

Established 2001



Introduction

HR Complete is the premier full-service HR compliance and strategy solution for your clients.

Offering the industry's most comprehensive HR protection and support, your clients will be partnered with one of our certified HR Advisors, who will ensure they reach their HR goals.

6 ways HR Complete can complement and grow your business

1 ATTRACT NEW CLIENTS

By offering HR Complete alongside your services, you're able to provide clients and prospects with a full service payroll and HR solution. It gives them the HR protection they need and arms you with a powerful competitive advantage.

2 STRENGTHEN CLIENT RELATIONSHIPS

With HR becoming more complex every day, now more than ever your clients are looking for comprehensive HR services. Offering HR Complete is an effective way to underscore your role as an indispensable partner.

3 CONSISTENT, SCALABLE REVENUE

With HR Complete, you set your client pricing. That flexibility lets you better map out your return on investment and provides you with a predictable, scalable revenue stream.

4 EASY IMPLEMENTATION, ZERO MAINTENANCE

HR Complete isn't a technology integration, so there's no development needed on your end. It's delivered through our platform via our dedicated HR Advisors. We make it a snap to get started and we take care of all of the maintenance.

5 YOUR BRAND STAYS FRONT AND CENTER

HR Complete is fully private-labeled, so you and your brand stay top of mind with your clients. It's a level of service you won't find anywhere else in the industry.

6 SECOND-TO-NONE CUSTOMER SERVICE

We take our service to your clients very seriously. Our team of HR Advisors has earned a customer satisfaction rating of 4.9 out of 5 for the past six years, and 95% of clients would recommend us to others.

A proactive approach with services your clients will love

DEDICATED HR ADVISOR

We match your clients with one of our certified HR advisors, who will work one-on-one with them to reach their goals.

A TAILORED HR ACTION PLAN

Alongside your clients, we'll create a clear plan to achieve their HR tasks, initiatives, and goals to ensure their organization is compliant and protected.

QUARTERLY BUSINESS REPORTS

An easy-to-read quarterly report so clients can see HR projects completed and upcoming areas of focus.

DIGITAL CONTENT SUITE

Instant client access to a vast array of online HR tools, templates, trainings, and other resources, as well as a history of their interactions with their Advisor.

CUSTOM HANDBOOKS

We'll update your clients' existing handbook — or create one tailored to their organization's specific needs and circumstances.



How HR Complete works

SAMPLE TIMELINE

Program	Q1	Q2	Q3	Q4	Year 2
HR Compliance	<ul style="list-style-type: none"> » Audit Results / Gap Analysis » HR Action Plan » Employee Handbook and Workplace Policies » eAlerts and eLearnings 	<ul style="list-style-type: none"> » Required workplace postings checklist » 1099 Compliance Review » eAlerts and eLearnings 	<ul style="list-style-type: none"> » Employee records retention policy » eAlerts and eLearnings 	<ul style="list-style-type: none"> » Annual Reporting Obligation Compliance (e.g., ACA, OSHA, EEO-1) » eAlerts and eLearnings 	<ul style="list-style-type: none"> » Annual Compliance & Policy Review » Annual Employee Handbook Revision » eAlerts and eLearnings
Recruiting and Hiring	<ul style="list-style-type: none"> » Compliant job application » Compliant job description template 	<ul style="list-style-type: none"> » New hire letter template » New hire kit of required state & federal forms 	<ul style="list-style-type: none"> » Onboarding checklist » e-Recruiting (JD, Phone Screen Template, Interview Questionnaire) 	<ul style="list-style-type: none"> » Candidate Screening Support and Education » Background Check Compliance 	<ul style="list-style-type: none"> » Adverse Impact and Biases in Recruiting » Recruiting Campaign Analysis » Onboarding Program Analysis
Talent Development		<ul style="list-style-type: none"> » Wage and Hour Training 	<ul style="list-style-type: none"> » Sick Leave Law Compliance, if applicable 	<ul style="list-style-type: none"> » Leaves Compliance and Training 	<ul style="list-style-type: none"> » Career Planning Program » Employee Goal Setting » Exit Interview Program Considerations
Compensation, Rewards, and Performance			<ul style="list-style-type: none"> » Total Compensation Template 	<ul style="list-style-type: none"> » Ensure Proper Payroll Deductions » Review Commission and Bonus Pay Compliance 	<ul style="list-style-type: none"> » Variable Pay Incentive Plan Discussion » Company Mission, Vision, and Values Aligned with Employer Brand

An exceptional value

HR COMPLETE ●

● COMPARED TO

number of employees

1-49

\$299/mo

50-99

\$349/mo

100-249

\$449/mo

250+

Contact us for a
quote

In-House HR Manager

\$5,350/mo

Based on Payscale
avg. salary data

HR Consultant

\$2,000/mo

Assumes 20/mo @ \$100/hr

"Thank you! As always we end up learning more than just answers to our case-specific questions. Your service is a great value to our organization's HR matters!"

– Roger / Precision Machinery Industry

Pricing includes up to 3 states. Each additional state is \$25 per month.

Let's collaborate to see how HR Complete can help you and your clients thrive.

Contact us

Customer Care
wecare@myhrsupportcenter.com
877.882.2237



Mammoth started with a simple idea: together, we can do HR better.

We're Collaborative HR. We partner with you and your clients to solve HR issues, protect organizations, and transform workplaces.

We help employers across all 50 states stay up-to-date on the HR landscape. We keep HR simple by providing straightforward advice, subject matter expertise, and a suite of digital tools to confidently move organizations forward.

Mammoth. Better HR Together.

wecare@myhrsupportcenter.com | (877) 882-2237